

OPINION

Quarterly Newsletter of LNJ Bhilwara Group



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Volume XXX | Issue 2 | April-June 2025

MESSAGE FROM GROUP'S CHAIRMAN

Our company stands on a rich legacy, originating from the humble beginnings and unwavering dedication of previous generations.

GROUP HAPPENINGS

On Syt. Riju Jhunjhunwala's birthday, a free health checkup camp was organized by RSWM-Mandapam team at Melange staff club.



LEARNING AND DEVELOPMENT

To update about revisions in the HR manual about employee benefits, an awareness program was conducted by the HR Department.



CORPORATE SOCIAL RESPONSIBILITY

As part of our Corporate Social Responsibility (CSR) initiative, 75 bedsheets were donated to the students of Aurobindo Ashram.



CELEBRATIONS AND FESTIVALS

The 75th Republic Day celebrations started with flag hoisting followed by a March Past.



ACHIEVEMENTS

An external BIS auditor Mrs. Sangeeta Choudhary visited the RPSF plant and was welcomed by the COO.

WELCOME AND ADIEU

After a long service period of 35 years with our organization, Shri P N Jha, GM, Post Spinning Department was superannuated on March 31, 2024.



MAESTROS MESMERIZED AUDIENCES AT THE 12TH BHILWARA SUR SANGAM IN NEW DELHI



The 12th annual Bhilwara Sur Sangam, a two-day festival celebrating Indian classical music, concluded in New Delhi, delighting over 1200 attendees. Held at Kamani Auditorium, the event showcased revered maestros and reinforced the LNJ Bhilwara Group's commitment to preserving India's rich musical heritage.

The festival began on April 2, 2025, with a captivating sitar performance by Purbayan Chatterjee. The evening continued with a soulful vocal recital by the legendary Sajan Mishra and Swaransh Mishra, whose renditions of Hindustani classical music deeply moved the audience.

The second day featured a masterful sarod performance by Prattyush Banerjee, which captivated music enthusiasts. The event's grand finale was a stunning vocal recital by Ulhas Kashalkar, who concluded the festival with a memorable performance of classical ragas.

Ravi Jhunjhunwala, Chairman of the LNJ Bhilwara Group, expressed his pride in the festival's legacy, stating, "Through Bhilwara Sur Sangam, the group showcases its commitment to preserving and promoting Indian classical music."

Editorial Board

- | | | |
|------------------|------------------|---------------------|
| 1. O. P. Ajmera | 3. Manoj Sharma | 5. Mohit Maheshwari |
| 2. Manish Gulati | 4. Sanjay Sharma | 6. Jyoti Gupta |

Copy Editor: Upasana Chatterjee

CHAIRMAN'S MESSAGE

*United in Purpose, Driven by Innovation, Growing Globally*

For over six decades, the LNJ Bhilwara Group has built a legacy of resilience, innovation, and purposeful growth. Rooted in strong values and driven by a unified vision, we have expanded across key sectors—textiles, power, graphite electrodes, IT, and skill development—adapting to the evolving demands of a global economy. Our businesses continue to lead with distinction: HEG Limited operates the world's largest single-site graphite electrode plant; RSWM Limited is setting new benchmarks in sustainable textile production; Bhilwara Energy is advancing India's renewable energy transition; and our IT & skill-development ventures are delivering intelligent, future-ready solutions across continents.

As we embark on the next chapter of growth, we are proud to lead transformative initiatives in the green energy sector. With pioneering initiatives such as REPLUS and TACC, we are focused on delivering high-efficiency, low-impact energy storage and GreenTech solutions that meet the needs of a sustainable world. These efforts reflect our deep commitment to innovation, environmental stewardship, and inclusive development. With a presence in over 35 countries and annual revenues exceeding USD 1.2 billion, we are proud to represent India on the global stage—responsibly and ambitiously.

At the core of this journey is our people. Every milestone we reach is a testament to your dedication, ingenuity, and belief in our collective mission. It is your passion and resilience that power our progress and shape our future. As we continue to grow, let us move forward with the same spirit of unity and excellence that has defined us—creating lasting value not just for our businesses, but for the communities and generations we serve.

Thank you for being the driving force behind our shared success.

With Best Wishes

Ravi Jhunjhunwala



GROUP HAPPENINGS

RSWM LNJ DENIM

Participated in Denims and Jeans India Show in Bangalore



LNJ Denim participated in the Denims and Jeans exhibition held at Hotel The Lalit Ashok, Bangalore on 14th & 15th May, 2025. Latest collections were showcased, with the focus on denim versatility, sustainability, and clean manufacturing. The overall response was positive and encouraging.

Participated in Gartex Texprocess India, Mumbai



RSWM LNJ Denim participated in Gartex Texprocess India, held from May 22-24, 2025, at the Jio World Convention Centre, Mumbai. At the Denim Zone, alongside other leading denim mills, LNJ Denim showcased its latest collection, receiving outstanding feedback from visitors throughout the three-day event.

Shri Rajesh Singh, Business Head, and Shri Ashish Bhatnagar, Chief Marketing Head, engaged with key customers to explore business growth opportunities and future strategies.

TACC

Participated in Graphene 2025 in San Sebastian, Spain



TACC participated in Graphene 2025, a leading global platform for graphene and related materials, held in San Sebastian, Spain. Dr. Jitender Kumar Choudhary, Ph.D., represented TACC, presenting the company's insights on industrial applications of graphene derivatives, especially in construction and textiles. The event provided valuable opportunities to connect with global researchers, industry experts, and innovators advancing graphene commercialization. TACC is committed to driving the transition of graphene technologies from laboratory to industry, delivering sustainable, high-performance materials for key sectors.

Participated in the RISE Conclave 2025



TACC recently participated in the RISE Conclave 2025, held in Ratlam, Madhya Pradesh. The conclave, organized by the state government, was aimed at catalysing Regional Industrial and Sustainable Expansion (RISE) by bringing together key stakeholders from government, industry, and academia.

It served as a platform to promote investment, foster innovation, and discuss strategic priorities for Madhya Pradesh's industrial growth. The event highlighted the state's commitment to advancing industrial development, skill enhancement, and sustainable economic progress under the dynamic leadership of Honourable Chief Minister Dr. Mohan Yadav.

During the conclave, Mr. Ankur Khaitan, Managing Director & CEO of TACC, had the opportunity to engage in a one-on-one discussion with the Chief Minister. The conversation focused on avenues to strengthen the green energy and energy storage ecosystem in the state, an area where TACC continues to play an active and future-focused role.

Young Chess Champions Meet Indian Chess Pioneer, Shri L.N. Jhunjunwala



On June 9th, young FIDE-rated chess champions Alokik Maheshwari, Aradhya Upadhyay, and Hardik Shah met with Shri L.N. Jhunjunwala, a key figure in Indian chess. The students, who attend a school founded by Jhunjunwala, were competing in the 21st Delhi International Open Grandmasters Chess Tournament. The meeting highlighted Jhunjunwala's significant legacy, which includes founding the National Chess Trust of India in 1973 and organizing India's first Grandmasters Tournament. He also mentored notable players like Viswanathan Anand. The interaction celebrated his enduring influence

and commitment to both chess and holistic development in education.

HO NOIDA

Organized Free Health Check-up Camp



On May 21, 2025, a whole-day free health check-up camp was organized by the Admin team at our head office in Noida! This significant event, conducted in collaboration with MASSH Super Specialty Hospital, a valued part of our own LNJ Bhilwara Group, provided our dedicated employees with access to a wide array of vital health services.

Nearly 200 personnel enthusiastically participated, benefiting from essential tests including Blood Pressure, Random Blood Sugar, BMI, CBC, LFT, KFT, BMD, PFT, and ECG, alongside consultations with super specialists.

RSWM LNJ DENIM & KNIT

Visit by Chairman Shri Ravi Jhunjunwala

On April 7, 2025, our Chairman, Shri Ravi Jhunjunwala, along with Shri Mayank Gandhi, Founder of Global Vikas Trust, Shri Rajeev Gupta – JMD, and Shri Manoj Sharma



- CHRO, visited our Mordī plant. Shri Rajesh Singh – BH- Denim & Shri Arvind Maurya (BH - Knit plant) greeted them and were taken through the Denim & Knit plant to understand the entire Denim & Knit process.

The visit was for a special purpose for Global Vikas Trust, a non-profit organization dedicated to lifting farmers out of poverty through initiatives aimed at increasing their incomes and promoting sustainable agriculture. The Programme started by welcoming all on the stage with the gathering of 3000 employees of the Mordī plant. A few videos on GVT had been shown to all. Shri Ravi Jhunjunwala, Shri Mayank Gandhi, Shri Rajeev Gupta, and Shri Naresh Bahediya addressed the employees & spoken about how we can contribute to overcome this. Staff members had come forward with special contributions. The programme ended with a good gesture & distribution of a sweat box to all employees.

RSWM KHARIGRAM

Installation and Inauguration of Hi-Tech TFO Machinery



Successfully installed Hi-Tech TFO Licra Machinery at Mill No. 3 on 28th June 2025. The newly installed TFO setup comprises 8 TFO machines with a total of 180 spindles. The installation was inaugurated by Shri S. K. Tiwari, Chief Operating Officer, Shri N. K. Bahadia, Business Head & Chief Executive (BH & CE) along with other senior officers and department heads of the Kharigram unit.

RSWM MANDPAM

Launched "Man Ki Baat" – A New Worker Engagement Program



RSWM Mandpam unit has started Launching "Man Ki Baat" for workers Engagement from dated June 27, 2025. Every day, one or two workers from each department (max 30 workers total) will join a 30-min open tea talk session with Senior Heads. The purpose is to hear workers' thoughts, build trust & connection & promote a positive work culture.

RSWM RPSF

VIP Visit by Sumitomo Corp. Delegation from Japan



Mr. Kato Masaki, Mr. Yogura Mitsuru & Mr. Prateek Lohiya visited in RPSF Fiber Pant and had a detailed round of the RPSF Fiber Unit. The complete process of recycling of post-consumer PET bottles was explained to him, and he was so impressed to see such an eco-friendly process converting PET scrap into textile products.

GROUP HAPPENINGS

HEG

Valued Customers Visited Manufacturing Plant



We were privileged to welcome a VIP delegation from our esteemed customers to our manufacturing facility on 25 April 2025. The visiting delegation included Mr. Miles Wythe – Manager (Global Specialty Coke), and Mr. Ian Blackwell – Manager (Specialty Coke Sales – Europe/Asia). They were warmly received by our Hon'ble Executive Director, Shri Manish Gulati Ji.

The day's agenda featured a detailed plant tour, an overview of our production capabilities, insights into our quality assurance processes, and engaging discussions focused on customer-driven innovations. Our guests expressed sincere appreciation for the transparency, efficiency, and technical expertise demonstrated throughout the visit.

HEG

Conducted Recruitment Drive

HEG Limited recently conducted a successful two-day recruitment drive for ITI candidates at our Mandideep plant in Bhopal, aimed at identifying and nurturing technical talent. The event saw an enthusiastic turnout of around 300 candidates from various trades and institutions.

Organized by the HR and Technical teams, the drive included a written test, technical evaluations, and personal interviews to assess



candidates' skills and suitability for industrial roles.

This initiative underscores HEG's commitment to workforce development and empowering skilled professionals. By onboarding ITI graduates, HEG strengthens its operations while offering young talent a platform for growth.

TACC: Corporate Website Launched

TACC has launched its corporate website - www.tacclimited.com, offering a clear window into the company's bold vision for a sustainable, carbon-smart future.

The platform highlights TACC's technological leadership in transforming carbon innovation into commercial success. It features its robust product portfolio that includes anode variants for electric vehicles, energy storage systems, and electronics, along with graphene derivatives and application-specific solutions for industries such as concrete, textiles, paints, coatings, and tyres.

TACC LIMITED

Organized Women's Health Check-up Camp to Promote Community Wellness

As part of its Corporate Environment Responsibility (CER) initiative, TACC Limited organized a Women's Health Check-up Camp on 30th May 2025 in Village Sirsoda, Sonkatch, to support



local women's well-being through essential medical care.

Led by Dr. Shailendra Ohja (CBMO, Sonkatch, Dewas) and a team of 17 medical professionals, the full-day camp provided eye exams, blood pressure and sugar checks, haematological tests, TB screening, and gynaecological assessments.

REPLUS

Partnering with IndiGrid to Commission Battery Energy Storage System in Delhi



Replus Engitech Private Limited collaborated with IndiGrid (India Grid Trust) to commission a new grid-scale Battery Energy Storage System (BESS) at the BSES Rajdhani Power Limited (BRPL) site in Delhi. The project, which was officially commissioned on March 31, 2025, is a key part of IndiGrid's efforts to improve grid stability and integrate renewable energy.

MARAL SAROVAR

Plant Visit by Governor, CM & Dy. CM

En route to Barwani & Bedia for an official program, Hon'ble Governor



of Madhya Pradesh Shri Mangubhai C. Patel, Hon'ble Chief Minister of Madhya Pradesh Dr. Mohan Yadav, and Hon'ble Dy. Chief Minister of Madhya Pradesh, Shri Rajendra Shukla, has made a short stop at Maral Overseas Ltd, Maral Sarovar. The senior officials of the Company, President Shri Tarun Baldua, Vice President (HR) Shri Manoj Thakker, and Vice President (Comml) Shri Sanjay Bolya received them and had discussions. The Chief Minister also acknowledged Maral's contribution to the development of the region and the community.

MPCL

Organized Annual Women/ Children's Sports Meet

MPCL organised its Annual Women/ Children Sports Meet from May 28 to 29, 2025. On this occasion, some games were organised for women like Badminton, Kabaddi, Shuttle game, Hopscotch & tissue paper game, and some for children like Hopscotch, colour game, Shuttle game, chess & Ludo.

All ladies & children of MPCL families participated in and enjoyed all the games. The winners shall be awarded on MPCL's Inauguration Day celebration.



RSWM 2.0

Following the successful Leadership Conclave of RSWM 2.0, a series of impactful Townhall meetings were held from 9th to 13th June 2025 across HO Noida and all RSWM plant locations to promote collective ownership and align every employee with the transformative vision of RSWM 2.0. This strategic initiative—centered on "Reflect, Restore, Reshape"—marks a renewed journey for RSWM Limited, aiming to reshape company culture, reimagine goals, and redefine excellence through innovation, sustainability, and a future-ready mindset.



At HO Noida, employees pledged their commitment to the RSWM 2.0 vision, symbolizing a unified step toward a people-powered, purpose-driven transformation.



At RSWM Ringas, under the leadership of Shri M.K. Yogi (BH RPSF), Shri Ashok Singh Sengar (COO – RSWM Spinning), and Shri R.K. Dixit (GM – HR&IR), an engaging and motivational program was conducted, culminating in the

distribution of Commitment Certificates to all participants.

Similarly, the RSWM Lodha Plant organized a five-day training programme led by Shri Shambhu Kumar (COO), featuring interactive team-building activities and thought-provoking exercises. His dynamic leadership infused energy and purpose among the workforce, reinforcing alignment with RSWM's evolving objectives.



At LNJ Denim Plant, Mordi, Townhall sessions were conducted to educate employees on the importance of embracing RSWM 2.0, with a grand session held on 13th June where Shri Rajesh Singh (BH) and Shri Arbind

Mishra (Head HR & IR) addressed and motivated the teams. Departmental HODs, along with their teams, publicly pledged their commitment and received certificates in a heartfelt ceremony that concluded with a community dinner.



Meanwhile, at RSWM Mordi (Knits), an awareness campaign led by Shri Arvind Maurya (BH) and Shri Arbind Mishra (HR Head) used videos and motivational talks to inspire unity and collective ownership, further strengthened the team spirit. These events, spanning multiple locations, represent significant milestones in the journey of RSWM 2.0, uniting employees under a common vision of growth, innovation, and excellence by 2030.

HO NOIDA

POSH Training Conducted for Employee Welfare



Prof. (Brig.) Ramesh Chandra conducted a comprehensive POSH (Prevention of Sexual Harassment) training at our Head Office in Noida! This vital training, mandated by the POSH Act, is crucial for fostering a safe and respectful workplace.

Employees gained deep insights into defining sexual harassment, understanding the legal framework, and clear reporting procedures. The sessions also covered our company's policies; all aimed at building a culture of respect and equality. Our Internal Committee members also received exclusive, in-depth training. This initiative reinforces our commitment to preventing harassment, protecting employees, and maintaining a positive, inclusive environment for everyone.

RSWM-KHARIGRAM

Workshop on Quality Circle



A workshop on Quality Circle (QC) was organised on 16th May at Kharigram. During the training session, Sh Vinod Kumar Purohit - CTSC briefed about QC aspects in running projects at

the department/Unit level. He also explained the basics, uses of quality concepts, techniques, and their importance. This program was very useful in terms of higher productivity and cost-saving aspects.

RSWM-LODHA

Conducted 5s Training to reinforce workplace improvement

On 30th May 2025, a training session on 5S Maintenance was conducted at the entire Lodha Unit. The objective of the session was to reinforce the principles of workplace organization and continuous improvement under the 5S methodology (Sort, Set in order, Shine, Standardize, Sustain).

The training was led by Shri Satyakam Srivastava, General Manager – Open End, whose deep expertise and practical insights added immense value to the session.

All Zone Leaders and Auditors actively participated in the training, ensuring that key personnel are aligned with the company's commitment to operational excellence, safety, and efficiency through 5S practices.

RSWM KNITS

Information Exchange Session Over Tea

Mr. Arvind Maurya, Business Head of RSWM (Knits), Mordí started a new initiative to increase the business in which at the end of the month all the senior and junior officers have a tea discussion in the meeting hall where



all the information related to the plant is discussed and suggestions are given and taken in the interest of the plant.

HEG

Industrial Visits by Students from Reputed Colleges & Universities of Bhopal



Between April and May 2025, HEG Limited hosted students from several institutions, including LNCT University, Global Skills Park, Govt. College Rehti Sehore, and SAGE University, for industrial visits. These visits provided students with valuable exposure to the electrode manufacturing process, offering them a platform to enhance their technical knowledge and prepare for future careers in the industry. By fostering learning and development, HEG Limited is committed to helping students bridge the gap between academic theory and practical application.

MARAL SAROVAR

Workshop on Cyber Security and IT Awareness

A workshop on CyberSecurity and IT Awareness was held at Maral Sarovar on June 28, 2025, for a batch of 20 staff members. The trainers from the IT department, Mr. Rakesh Patidar and Mr. Murli Purohit, explained various cybersecurity threats and how to safeguard from cyberattacks.

MEGA MOCK DRILL CONDUCTED

ADHPL participated in a mega mock drill conducted by the DDMA, simulating a Glacial Lake Outburst Flood (GLOF) in the Allain catchment area. The Early Warning System (EWS) installed by ADHPL was tested and proved effective. Villagers and employees trapped in floodwaters were rescued and moved to a temporary relief camp at the Mechanical Workshop. At



MPCL site a tier 1 mock drill was conducted at the barrage site involving all plant components to check its emergency preparedness and response planning. A drowning rescue drill successfully simulated the rescue of a person from the reservoir. A fire drill was held simulating a pantry fire, with all teams responding efficiently within 45 minutes.



BETTER LIVING

Declutter Your Life - Live Minimalistic

Minimalism isn't about owning less—it's about making space for what truly matters. By decluttering your home, you create a calm, intentional environment that supports focus and peace of mind. Start small: clear one drawer, one shelf, or one surface. Ask yourself if each item adds value or simply takes up space. Donate or discard what no longer serves a purpose. With fewer distractions, your home becomes a reflection of your values, not just your belongings. Embracing minimalism allows you to live more freely, with clarity, purpose, and more room to breathe—physically and emotionally.



Key Points to Embrace Minimalism at Home

Start Small and Stay Consistent: Begin with a single drawer, closet, or room. Avoid trying to tackle everything at once.

Follow the "One In, One Out" Rule: For every new item you bring into your home, remove one.

Evaluate Emotional Attachment: Ask yourself: Do I use it? Do I love it? Does it serve a purpose? If not, let it go.

Declutter by Category, Not Just Location: Sort items by type—like clothes, books, or kitchen tools—to see how much you really

Digitize What You Can: Scan important papers, photos, or notes to save space and reduce clutter.

Use the "Box Method": Unsure about an item? Place it in a box. If you don't need it in 30 days, donate it.

Limit Sentimental Items: Keep a few cherished pieces that bring genuine joy—store or display them intentionally.

Focus on Function and Joy: Each item in your home should either be functional or spark happiness.

Create Visual Breathing Room: Leave space between items on shelves and tables. Empty space creates calm.

Practice Mindful Buying: Pause before purchasing. Ask yourself if you really need it, or if it's just an impulse.

RSWM RISHABHDEV

Inauguration of Pyavu



On the auspicious occasion of Ramanavami, on April 6, 2025, RSWM Staff Club opened a Pyavu outside the Maingate on the National Highway. The inauguration was done by Shri Rajendra Kumar Pandey, COO. Every year during the summer season, Pyavu is open for three months, i.e. April, May, and June for mill workers and even for outsiders.

ADHPL

Donated Equipment for Blood Bank



The Company continuously supports the healthcare system by providing the best-in-class medical equipment to upgrade the infrastructure in the local hospitals. In this context, the company donated an Automated Blood Collection Monitor (Automatic Make Transasia) and a Centrifuge machine to upgrade the facilities of the blood separation unit of the Blood Bank at the Government Zonal Hospital, Kullu. The program was taken under the CSR activity of ADHPL, and an amount of Rs 0.12M was spent on this activity.

Donated Computer Set to Govt. High School in Manali



In an initiative to boost the infrastructure of the basic education sector, the Company provided materials like double-seated desks (48), tables (4), chairs (9), a computer with UPS and printer (1) to Government High School, Archhandi of Manali/Naggar Block on April 23, 2025. The activity was taken under the education head of the CSR plan. The company also donated two tables and chairs to the Government High School, Meha, in Manali

Rehabilitation of Damaged Assets in Floods



The Company has been continuously repairing & reconstructing the damaged community assets and assets of public use under the CSR plan "Disaster Management". The assets were damaged due to flash floods caused by torrential

rains in July 2023. The Company has completed the repair and construction of the retaining structure near curve No.3, RD 900 of Duhan Road. This has reclaimed access to the tracking route to the Khanool forest area for villagers and other trackers.

Donated Sports Kits to Distt. Athletics Association in Kullu



ADHPL, in its efforts to improve the interest of the local children in sports and to take part in different kinds of sports, the company donated two cricket sports kits with uniforms for all players to Distt. Athletics Association, Kullu. The association thanked AD Hydro Power limited for this CSR initiative.

Donated Solar Street Lights in Gram Panchayat Jagatsukh



In its continuous efforts to improve visibility during dark hours in the local villages, the company installed 9 solar streetlights in Gram Panchayat Jagatsukh (4) and Gram Panchayat, Soil, Haripur (5). In addition to this, 04 LED flood lights were donated to the Panchayat authorities for use in the playground at Haripur. The Company is continuing to support the initiative of solar streetlights in the vicinity.

RSWM KHARIGRAM

Shri Pawan Gupta was recognized with a certificate for maintaining a single use plas



On World Environment Day 2025, RSWM Limited, Gulabpura, represented by Shri Pawan Gupta – Senior General Manager (Legal), was honoured with the Certificate for a Single-Use Plastic-Free Premises. The certificate was presented by the District Collector of Bhilwara, Shri Jasmeet Singh Sandhu, IAS, and Shri Gaurav Garg, Divisional Forest Officer (DFO), during a ceremony held at Nagar Nigam Townhall, Bhilwara.

RSWM LODHA

Achieved Record Production at Unit No. 11 (Kapaas Unit)



We are proud to announce a remarkable milestone at Unit No. 11 – Kapaas Unit, where the team has set a new production benchmark of 40 MT, the highest ever achieved. Shri Shambhu Kumar (COO) personally appreciated the team by presenting them with a “Jadu Ki Jhappi” card – a token of heartfelt gratitude and encouragement.

RSWM RINGAS

Rajasthan Best Employer Brand Award for RSWM



RSWM Ltd was awarded Rajasthan Best Employer Brand Award hosted by Employer Branding Institute; World HRD Congress & Starts of the Industry Group & Endorsed by Asian Confederation of Business on June 5, 2025 at Jaipur.

REPLUS

Introduced India's Biggest Capacity EV Battery Pack

REPlus Engitech has successfully introduced India's biggest capacity battery pack for the EV L3/L5 segment, a massive 51.2V 16.1 kWh powerhouse, which is AIS 156 Certified and designed for L3 & L5 Electric Vehicles. This milestone reflects the Group's commitment to advancing EV Technology.

Awarded for Best BESS Project



The company has been honoured with the Best BESS (Battery Energy Storage System) Project award for an off-grid application solution provider. This prestigious recognition was presented at the Suryacon conference in Pune on May 21, 2025. This award is a testament to our team's dedication and innovative work.

MPCL

CSR awards in Greentech CSR India Awards 2025



MPCL had applied for CSR awards in Greentech CSR India Awards 2025, and the Company has been declared a winner for the Greentech 11th CSR India Awards 2025 for outstanding achievements in the “Promotion of Education” category. The awards ceremony was held in New Delhi on June 14, 2025, in Delhi and Mr. Ankur Vijay, Company Secretary, participated on behalf of the company.

ADHPL

Wins Greentech CSR Award for Commitment to Rural Development



AD Hydro Power Ltd. has actively supported rural development through its CSR initiatives, including building footpaths, roads, school buildings, Mahila Mandals, community halls, and installing solar street lights. The company won the Greentech 11th CSR India Award 2025 in the “Rural Development” category. The award ceremony was held in New Delhi on 14th June 2025, with Mr. Ankur Vijay and Mr. Neeraj Bhargava representing ADHPL.

VIVEKANAND VIDYA VIHAR-MARAL SAROVAR

SPIC MACAY – International Convention at IIT Hyderabad

Minakshi Sohna, Tanmay Badole, Abhigyan Moyade, Bhavi Patidar and Deep Patidar; Students from Vivekanand Vidya Vihar, Maral Sarovar were selected to represent the school at the prestigious SPIC MACAY 10th International Convention 2025 at IIT Hyderabad.



A week of immersive learning in Indian classical music, dance, yoga & art, guided by legends, gave lifetime learning to the students also initiating them to 'sadhna- way of life.'

Organized a Summer Camp for Students' Holistic Development

VVV Maral Sarovar successfully organized a vibrant summer camp focused on students' holistic growth. The camp featured a variety of activities fostering creativity, patience, teamwork, and fun. Students explored musical instruments, learned classical Bharatnatyam dance, and created beautiful crafts like purses, dolls, and pen boxes using paper quilling.

Personality Grooming Sessions empowered students with vital life skills, including manners, communication, emotional intelligence, and storytelling, helping them build confidence, self-awareness, and a positive attitude. *Students learned martial arts for self-defence, improved skating techniques, and enhanced cricket skills.*

Pre-primary children enjoyed team-building games, creative activities like dance and puppet shows, and



practical lessons in fireless cooking and table manners. Fun games like Ball Balancing and Turtle Walk added joy and excitement to their camp experience.

Nature Walk in campus, exploring diverse flora using QR codes

At Maral campus, students explored local flora using QR codes to learn about trees like Mango, Guava, and Amla. They created PDFs on each plant, blending tech with eco-awareness. The initiative fosters sustainability and a greener community.



Summer Outreach Camp at IISER Bhopal



The Indian Institute of Science Education and Research (IISER), Bhopal organised a prestigious Summer Outreach Camp from May 19–24, 2025, bringing together passionate young minds in science, innovation, and

discovery. Out of hundreds of applications from CBSE and ICSE schools across Madhya Pradesh, 4 brilliant students Kiyara Gupta, Jhalak Gupta, Sanyam Namdev and Aryan Sharma from Vivekanand Vidya Vihar were selected to learn.

GRAPHITE SCHOOL-MANDIDEEP

Disaster Management Mock Drill

NCC cadets from our school actively participated in a two-day Disaster Management Mock Drill on 16 and 17 April 2025, held at HEG Limited, Mandideep. Organized in collaboration with the District Disaster Management Authority and the Madhya Pradesh State Disaster Management Authority, the drill focused on managing chemical disaster scenarios. The

exercise aimed to assess preparedness, improve coordination between agencies, and spread awareness about industrial safety measures. Agencies such as the fire brigade, police, ambulance services, and SDRF demonstrated swift responses to simulated emergencies, including fire outbreaks and chemical leaks. This hands-on experience helped students understand the importance of disaster readiness and the critical role of teamwork in crises.



VIVEKANANDA KENDRA VIDYALAYA-HURDA

Workshop on Art Integrated Learning



A five-day workshop on *Art Integrated Learning* was held in Hurda, emphasizing the educational value of **traditional Indian games**. Teachers actively engaged in reviving classics like **Poshampa, Satoliya, Chaupar, and Rumal Jhapatta**, creatively weaving them into classroom strategies.

The program included:

- Game-based lesson planning
- Hands-on Chaupar board creation
- Collaborative documentation into a reference booklet

This initiative beautifully revived heritage games while introducing holistic, joyful learning methods for 21st-century classrooms.

Holistic Development with Painting & Classical music workshop



A five-day Phad painting & Classical music workshop was organized for the students of VKV Hurda & Rishabhdev. Renowned

Phad painting artist Mr. Manoj Joshi & Classical Singer Ms. Madhulika Nag introduced students to the traditional art form and the incredible way of storytelling through these art forms. Students came across the different ragas and expressions that enhance their cultural sensitivity.

VIVEKANANDA KENDRA VIDYALAYA-RISHABHDEV

Conducted a 7-day Adventure Camp – AAGAAZ 2.0



Vivekananda Kendra Vidyalaya, Rishabhdev successfully conducted its **7-day Adventure Camp – AAGAAZ 2.0**, igniting young minds with energy, courage, and creativity. Inaugurated by **Mr. Rajendra Kumar Pandey (COO, RSWM Ltd.)** and guided by **School Admin, Ms. Vijayshree**

Yadav, the camp featured a rich blend of physical, intellectual, and creative activities.

From **archery and martial arts** to **grammar garden, survival skills, music, and art**, students experienced joyful learning beyond classrooms. The camp fostered team spirit, discipline, and self-confidence – aligning beautifully with our goals of holistic education and well-being.

School Visit by Dignitaries marking a Day of Honor and Inspiration

Vivekananda Kendra Vidyalaya, Rishabhdev had the privilege of welcoming top dignitaries from LNJ Bhilwara Group and RSWM Ltd. The



day began with a vibrant traditional welcome, followed by captivating cultural performances like Ganpati and Rajasthani folk dances, martial arts displays, and a musical choir.

Highlights included a special archery demo and student-led exhibitions in the Art & Craft Gallery, Science Lab, and Chess Lab, showcasing the school's blend of academics, skill-building, and cultural preservation.

INTERNATIONAL YOGA DAY

RSWM Celebrates International Yoga Day Across Units

RSWM Limited marked International Yoga Day across its locations, promoting wellness and mindfulness among employees and their families. At RSWM Kharigram, a “Yoga Shivar” was held with active participation from staff, families, and COO Shri S. K. Tiwari. The session included guided asanas and Pranayama, concluding with healthy juice distribution and a vote of thanks.



RSWM LNJ Denim & Knits



RSWM Lodha



RSWM-Kharigram

At RPSF, BH Shri M.K. Yogi emphasized yoga's importance for balance and well-being, with staff and families taking part. Replus Engitech observed the day with a mindful session to recharge and reflect.

RSWM Lodha aligned with the theme “One Earth, One Health,” hosting a yoga session led by Mrs. Yogita Choudhary. COO Shri Shambhu Kumar highlighted yoga's role in personal and environmental wellness. At LNJ Denim & Knits, Shri Kaushik Mehta Joshi led a yoga session, and leaders encouraged daily practice under the theme “One World – One Family.”

The Noida Head Office conducted a rejuvenating group session celebrating inner healing, while at Mandpam, yoga instructor Shri Satyam Sharma guided staff, with leadership stressing the value of yoga in everyday life. The celebrations across all units reflected RSWM's ongoing commitment to a healthy, balanced work culture.



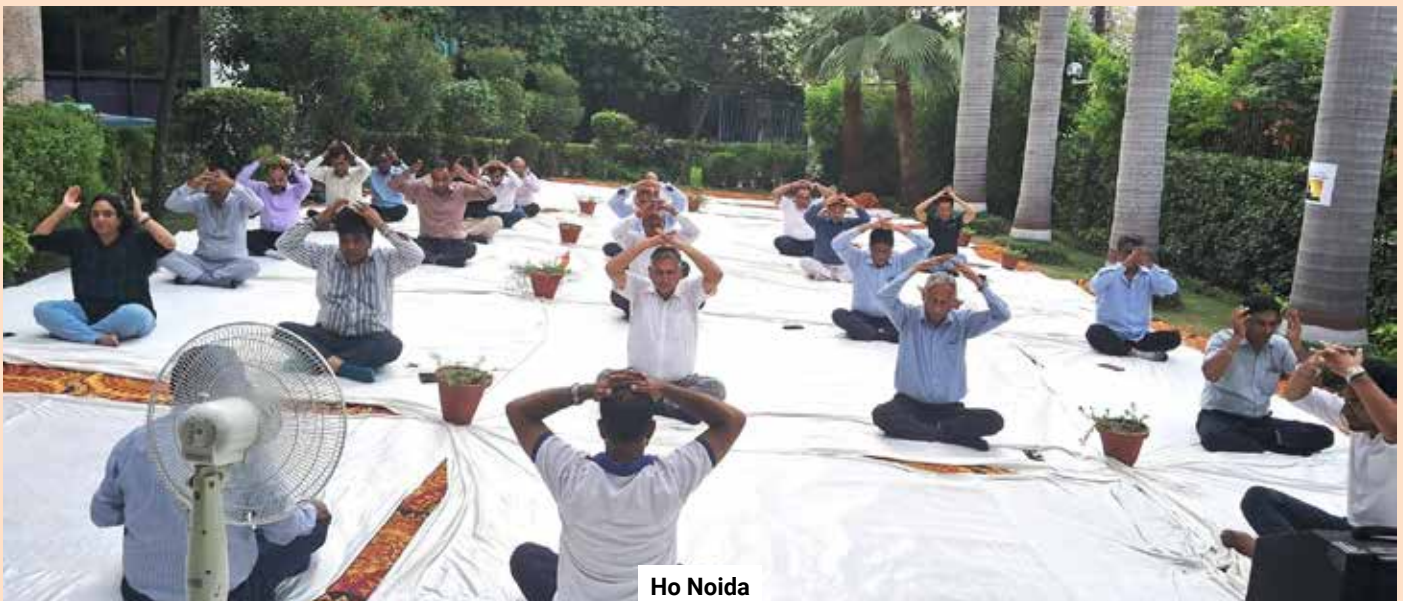
RSWM Mandapam



Replus Engitech



RSWM-RPSF



Ho Noida

STAFF BIRTHDAY CELEBRATIONS

LNJ Denim, as a part of HR employee engagement activities, we celebrate the birthdays of our employees at the end of every month. On this occasion, a common cake-cutting ceremony was held with high tea.

During this program, every employee expresses his & her view in the forms of poems, songs, mimicry, etc. It is made compulsory so that they can explore their ideas.

Sh Rajesh Singh – BH & Shri Arbind Mishra – Head HR & IR wished the staff member whose birthday was on that particular day by offering sweets and gifts in the presence of all other staff members.



The Staff Birthday (May 25) was celebrated with much gusto and enthusiasm in the Ringas unit.

The Chief Operating Officer, Sh Ashok Kumar Singh Sengar, wished the staff member whose birthday was on that particular day by giving sweets and a gift in the presence of all other Officers. The cake-cutting ceremony by members whose birthdays fall in a particular month was organized. The

birthday members feel blessed with the presence of Shri Ashok Kumar Sengar and all staff members. The cake cutting was followed by high tea for all.

WISECRACK

A great bet of Rs 10,00,0000

An old woman came to a big bank in Mumbai.

She went straight to the manager's cabin and said, "I want to deposit some money in this bank".

Manager: How many are there?

Old woman: It will be twenty-one lakh!!

Manager: Oh, that's great, you have a lot of money!! What do you do?

Old woman: Nothing special, just a bet!

Manager: What? You've raised so much money by betting?

That's amazing...

Old woman: Nothing special, child! I can bet you a lakh rupee right now that you are wearing a wig!!

Manager: (Smiling)..Hey Grandma, I'm still young, I have real hair on my head. I don't wear a wig!!

Then why don't you bet? The old woman said!

The manager thought, "If the old lady has come to spend a lakh rupee, why not take advantage of it?"... It's true that we don't use wigs. The manager agreed to bet one lakh rupees.

Old woman said: The case is worth one lakh rupees, so I will come tomorrow morning at ten o'clock sharp with my lawyers and the outcome of the bet will be decided in front of them."

Manager: Okay, if that's the case...

The manager couldn't sleep all night, his mind and thoughts were revolving around the one lakh rupees and the old woman. At exactly ten in the morning, the old woman came into the manager's cabin with the lawyers and said, "Are you ready?"

Manager: Yes!!

Old woman: The lawyer is also here, and the matter is worth one lakh rupees, so I want to make sure that you have put on a wig!! For this, I just want to pull your hair lightly with my



hands!! The manager thought for a moment and nodded.

The old woman approached the manager and slowly started pulling the manager's hair. At the same time, the lawyer suddenly started banging his head against the wall.

The manager said... Lawyer, what happened?

Old woman said nothing; he was in big shock.

I had bet him five lakhs that I could pull the hair of a Bank Manager.

in the city at ten o'clock this morning.

WORLD ENVIRONMENT DAY

World Environment Day 2025 was celebrated across all RSWM units and group companies with great enthusiasm and a shared commitment to sustainability. Across all units, the celebrations reinforced the group's commitment to environmental stewardship, community engagement, and sustainable development.



RSWM Ringas



RSWM LNJ Denim



Maral Sarovar

Staff were encouraged for a greener future. At ADHPL, activities included a cleanliness drive, Deodar sapling plantation, student rallies, and plant distribution, all aligning with the theme "End Plastic Pollution." RSWM RPSF marked the day with sapling plantation and installed water pots for birds. At Rishabhdev, a plantation drive took place, reinforcing the unit's long-standing environmental focus.

TACC celebrated with community initiatives in Dewas and Mandideep, involving schools, local authorities, and students in plantations, clean-up drives, and awareness programs. Lodha unit organized a painting exhibition and plantation activities. At LNJ Denim Mordi, tree planting and distribution of handmade fabric bags took place.

HEG Ltd. hosted a large-scale plantation in designated green zones within the plant, underlining its "Generation Restoration" theme. RSWM Ringas also held a plantation drive, with participation from staff and families. Maral Sarovar began celebrations with a week-long awareness campaign on plastic reduction, culminating in a march, plantation, slogan contests, and cotton bag distribution.

MPCL planted over 100 Cedrus Deodara trees, with active participation from female staff and residents. At Mandpam, the team organized a plantation program and spread awareness on reducing plastic usage.



RSWM-Rishabhdev



TACC Limited



MPCL



RSWM-RPSF



RSWM Mandpam



HEG Limited



RSWM-Kharigram



ADHPL



RSWM Lodha

HANUMAN JAYANTI

RSWM units celebrated Hanuman Jayanti with devotion and enthusiasm. At Kharigram, the Staff Colony Temple hosted Bhajan-Kirtan by families, followed by Sundar Kand, Hanuman Chalisa, and Maha Aarti. At RSWM Rishabhdev, staff and families gathered at a local temple for Sunderkand Path and Prasad. In RSWM Lodha, a grand Yagna was performed by scholars from Khadagda. Hundreds offered Aahutis and prayed for the group's prosperity. RSWM Ringas celebrated with Bhajan-Kirtan and Prasad distribution at the colony temple, while Maral Sarovar held an early morning pooja and Hanuman Chalisa recitation at Shri Ram Mandir. RSWM Mandpam, along with Bhajan Sandhya was organised at Workers colony. Across all units, the celebrations reflected unity, devotion, and prayers for well-being.



RSWM Ringas



RSWM-Lodha



RSWM Mandpam



RSWM-Rishabhdev



Maral Sarovar



RSWM-Kharigram



RSWM

WELCOME AND ADIEU

RSWM RISHABHDEV

Joining of COO in Plant



Shri Rajendra Kumar Pandey has joined as COO of Rishabhdev Unit effective from 2nd April 2025. Mr. Pandey, a M.Tech (Textile), brings with him about 30 years of experience in reputed organizations

like Alok Industries Ltd., PT Indo Liberty Textile (Aditya Birla Group), PT. Lotus Indah Textile, Nahar Spinning Ltd., STI India Ltd., etc.

His last organization was PT Excellence Qualities Yarn, Indonesia, where he worked as a Technical Director. Before joining Rishabhdev Unit, he was CTO of RSWM Group Units, stationed at Gulabpura.

RSWM-LODHA

Welcome of Shri Shambhu Kumar (COO)

It's wonderful to hear about the warm welcome extended to Shri Shambhu Kumar as he joined the RSWM Lodha unit as the Chief Operating Officer.



The gesture of all staff members gathering at the ADM office to welcome him speaks volumes about the camaraderie and respect within the RSWM community.

Wishing him the very best for his new journey at the RSWM Lodha unit is not only a sign of support but also an acknowledgment of the significant role he is expected to play in the unit's future endeavours.

GOOD READ

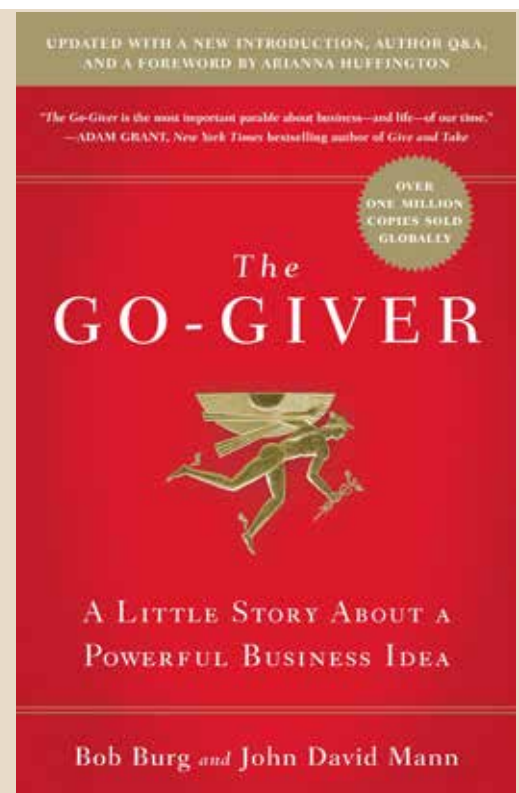
The Go-Giver: A Little Story About a Powerful Business Idea

The Go-Giver by Bob Burg and John David Mann is a business parable centered on a young, ambitious salesman named Joe. Eager to achieve success quickly, Joe struggles despite his hard work and talent. Desperate for a breakthrough, he seeks advice from a legendary consultant named Pindar, who introduces him to five "go-givers." Each go-giver imparts a fundamental law of success, focusing on giving rather than getting.

The Five Laws are:

1. The Law of Value – Your true worth is measured by how much more you give in value than you take in payment.
2. The Law of Compensation – Your income is determined by how many people you serve and how well you serve them.
3. The Law of Influence – Your influence grows by genuinely putting others' interests first.
4. The Law of Authenticity – The most valuable gift you have to offer is yourself.
5. The Law of Receptivity – To give effectively, you must be open to receiving.

Through these lessons, Joe discovers that success stems from generosity, building authentic relationships, and focusing on adding value to others. The story emphasizes that true wealth and happiness come from giving selflessly, which ultimately leads to receiving more in return—both personally and professionally. Imparted with wit and grace, The Go-Giver is a heartwarming and inspiring tale that brings new relevance to the old proverb "Give and you shall receive."





Ultra-Processed Foods is Behind the Obesity Epidemic

In an era defined by convenience, our dietary landscape has been fundamentally reshaped by ultra-processed foods (UPFs). These are not merely processed foods but are complex, industrially formulated products crafted from substances derived from whole foods, often with minimal intact food content. Think of sodas, packaged cookies, and instant noodles—they are a world away from a simple baked potato. While their allure lies in their low cost and long shelf life, their true impact is a silent driver of the global obesity epidemic.

The Triple Threat: Palatability, Density, and Absorption

The connection between UPFs and weight gain is a trifecta of physiological disruption. First, they are engineered for hyper-palatability. Manufacturers use precise combinations of sugar, salt, and fat to create a “bliss point,” making

these foods intensely rewarding and difficult to stop eating. This is not accidental; it’s a deliberate strategy to encourage overconsumption. Second, UPFs possess a high caloric density but a remarkably low satiety potential. A small serving can pack a significant number of calories, but because they are stripped of essential fiber and protein, they are quickly digested and absorbed. This rapid digestion causes a rapid blood sugar spike followed by an equally swift crash, leaving us feeling hungry again soon after.

The Hormonal Hijack -

Beyond immediate satiety, chronic consumption of UPFs can hijack the body’s intricate hormonal system that regulates appetite. (C) A critical player in this system is leptin, the “satiety hormone” that signals to the brain that we are full. (C) Over time, a diet heavy in UPFs can lead to leptin resistance. The brain becomes desensitized to leptin’s signals, leading to a state of perpetual hunger and an inability to feel satisfied, even after eating a large meal. This hormonal

dysfunction perpetuates a vicious cycle of overeating and weight gain. Furthermore, the additives and emulsifiers found in many UPFs have been shown to negatively impact the gut microbiome, the community of microorganisms in our intestines that is vital for metabolism, nutrient absorption, and inflammation regulation. A compromised gut microbiome can further compound metabolic issues and contribute to weight gain.

A Call for Dietary Redefinition

The rise of ultra-processed foods has coincided with the dramatic increase in obesity rates worldwide. They don’t just add calories; they fundamentally alter our biological relationship with food, overriding our natural hunger and satiety signals. Tackling the obesity crisis, therefore, requires more than just counting calories. It demands a fundamental reevaluation of our food systems and a shift back toward whole, minimally processed foods that work in harmony with our bodies, not against them.



PORTUGAL: A TRAVELER'S DREAM

The golden sun of Portugal is quickly becoming a beacon for young travellers, and it's not hard to see why. This captivating country offers an incredible mix of stunning natural beauty, deep-rooted culture, and a welcoming, affordable lifestyle that makes it a top destination. Whether you're a history buff, a beach lover, or a foodie seeking new flavours, Portugal has a piece of paradise waiting for you.

Cities of Charm and History

Start in Lisbon, where yellow trams roll through cobbled streets past tiled buildings. Wander the Alfama district's winding alleys or visit the Belém Tower on the Tagus River, a tribute to Portugal's maritime legacy.

Head north to Porto, known for its riverside charm and famous port wine. The colorful Ribeira district and the striking Dom Luís I Bridge are must-sees for their beauty and views.

Fairy-Tale Landscapes and Coastal Wonders

Just outside Lisbon, Sintra offers fairy-tale palaces like the vibrant Pena Palace and the ancient Moorish Castle, nestled in forested hills. To the south, the Algarve boasts golden cliffs, secret coves, and lively beach towns like Lagos and Albufeira.

A Taste of the Wild

Madeira, the "Garden of the Atlantic," is perfect for hikers, with dramatic cliffs and lush levada trails. For something wilder, explore the Azores—volcanic islands full of crater lakes, hot springs, and whale-watching opportunities.

Whether you're sailing the Douro Valley, walking the walls of Óbidos, or exploring historic Évora, Portugal blends past and present into an unforgettable journey.

Why It's Great

- **Friendly locals:** Warm, polite, and welcoming.
- **Delicious food:** Fresh seafood and iconic pastéis de nata at great prices.
- **Affordable:** Excellent value compared to other European countries.
- **Great weather:** Over 300 sunny days a year in many regions.
- **Relaxed lifestyle:** A laid-back vibe that invites you to slow down and enjoy every moment.

Whether you're exploring the historic streets of Évora and Coimbra, sailing through the vineyards of the Douro Valley, or wandering the medieval walls of Óbidos, Portugal promises an unforgettable adventure. It's a country that combines the beauty of its past with the vibrant energy of the present, making every journey feel like a new chapter in a grand story.